WHEREAS, THE GLENDALE TEACHERS ASSOCIATION values nurturing learning and teaching environments; supports and respects educators as trained professionals; and is committed to ensuring that all students can thrive; and

WHEREAS, THE GLENDALE TEACHERS ASSOCIATION values our educators, who through pedagogically sound, age-appropriate curricula and teaching standards help students understand our collective past, spark curiosity and critical thinking, and prepare students to live in a diverse world; and

WHEREAS, CALIFORNIA ED CODE SEC. 233.5 states that educators are encouraged “to create and foster an environment that encourages pupils to realize their full potential and that is free from discriminatory attitudes, practices, events, or activities, in order to prevent acts of hate violence”; and

WHEREAS, CALIFORNIA ED CODE SEC. 60040 states that whenever schools and governing boards adopt instructional material, they shall ensure that these materials “accurately portray the cultural and racial diversity of our society”; and

WHEREAS, ARTICLE 1 OF THE CALIFORNIA CONSTITUTION guarantees that “all students and staff of public [schools] . . . have the inalienable right to attend campuses which are safe, secure and peaceful”; and

WHEREAS, THE GLENDALE TEACHERS ASSOCIATION representative body voted overwhelmingly to support SB 596, the Teacher Protection Bill, in order to provide assurances to all educators that threats and harassment related to their official duties as educators shall be punishable offenses; and

WHEREAS, GLENDALE EDUCATORS are committed to upholding the legal requirements pertaining to their work as public educators in ensuring that all students are able to learn in safe environments that honor and respect all students.

THEREFORE, BE IT RESOLVED on this 15th day of May, 2023, by the Glendale Teachers Association Representative Council, that Glendale teachers stand steadfast in their commitment to fostering an inclusive, culturally-responsive educational environment where every student, educator, and community member is treated with dignity and respect.

BE IT FURTHER RESOLVED, that the Glendale Teachers Association supports upholding State Education Code and law that guarantee the rights of all students to be able to learn in a safe environment; that foster their ability to thrive and grow as individuals in a pluralistic society; and that support the rights of educators to ensure students’ wellbeing and intellectual and social-emotional growth.

ADOPTED this 15th day of May, 2023, on behalf of the Glendale Teachers Association

Christopher Davis, Glendale Teachers Association president